# CLASSIC LABELS PACKAGING GROUP

## Environmental & Sustainability Policy

### Purpose

Classic Labels Packaging Group (CLPG) is committed to conducting business in an environmentally responsible and sustainable manner. As a supply chain integrator and provider of labels, folding cartons, inserts, RFID solutions, warehousing, and kitting services, CLPG recognizes its responsibility to support sustainable packaging, responsible sourcing, and circular economy principles throughout its value chain.

### Scope

This policy applies to all CLPG employees, officers, contractors, strategic partners, suppliers, and service providers involved in supporting CLPG operations and customer solutions.

### Environmental & Sustainability Commitments

CLPG is committed to:

- Maintaining zero Scope 1 and Scope 2 greenhouse gas emissions.
- Measuring and reducing Scope 3 emissions using 2024 as the baseline year.
- Supporting the Science Based Targets initiative (SBTi) and maintaining alignment with approved climate commitments.
- Advancing circular packaging solutions that promote recycling, reuse, and resource efficiency.
- Supporting responsible forestry and fiber sourcing through FSC-certified supply partners.
- Promoting packaging designs that improve recyclability and align with industry best practices.
- Continuously improving environmental performance throughout our supply chain.

### Sustainable Packaging Strategy

CLPG's Sustainable Advantage portfolio is designed to help customers achieve their sustainability goals while maintaining product performance, quality, and regulatory compliance.

Our approach includes:

- Promoting recyclable, reusable, and responsibly sourced packaging solutions.
- Supporting design-for-recyclability initiatives using APR-aligned guidance where applicable.
- Leveraging innovative materials and technologies that reduce environmental impact.
- Collaborating with customers to improve packaging sustainability across labels, cartons, inserts, and related packaging components.

### Responsible Sourcing & Supplier Engagement

CLPG recognizes that supplier performance is critical to achieving sustainability objectives.

We are committed to:

- Partnering with environmentally responsible suppliers.
- Prioritizing suppliers that demonstrate environmental stewardship and responsible sourcing practices.
- Encouraging supplier participation in sustainability and emissions-reduction initiatives.

- Supporting FSC-certified and other environmentally responsible material sourcing programs.
- Integrating environmental considerations into supplier selection and evaluation processes.

### Performance Measurement

CLPG measures and monitors environmental performance through key sustainability indicators, including:

- Scope 3 emissions measurement and reduction activities.
- FSC-certified supplier participation.
- Sustainable product adoption and customer sustainability projects.
- Supplier sustainability engagement and compliance.
- Progress toward environmental objectives and continuous improvement initiatives.

Environmental performance is reviewed periodically by executive leadership and incorporated into annual management reviews.

### Continuous Improvement

CLPG is committed to continuous improvement through collaboration with customers, suppliers, employees, industry organizations, and other stakeholders.

We will regularly evaluate opportunities to:

- Reduce environmental impacts.
- Improve supply chain sustainability.
- Increase adoption of sustainable packaging solutions.
- Support innovation and circular economy initiatives.
- Strengthen environmental performance measurement and reporting.

### Governance

The Chief Executive Officer & Founder responsible for implementing, maintaining, and reviewing this policy.

Responsibilities include:

- Monitoring environmental objectives and sustainability initiatives.
- Supporting customer sustainability requirements and reporting.
- Coordinating supplier sustainability programs and ESG activities.
- Tracking environmental performance metrics and improvement plans.

The CLPG Executive Leadership Team will review environmental objectives, sustainability performance, and improvement initiatives at least annually.

### Revision Control

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### Approval

Steven Ayala, Chief Executive Officer & Founder

Signature: Steven J Ayala Date: 6/11/2026